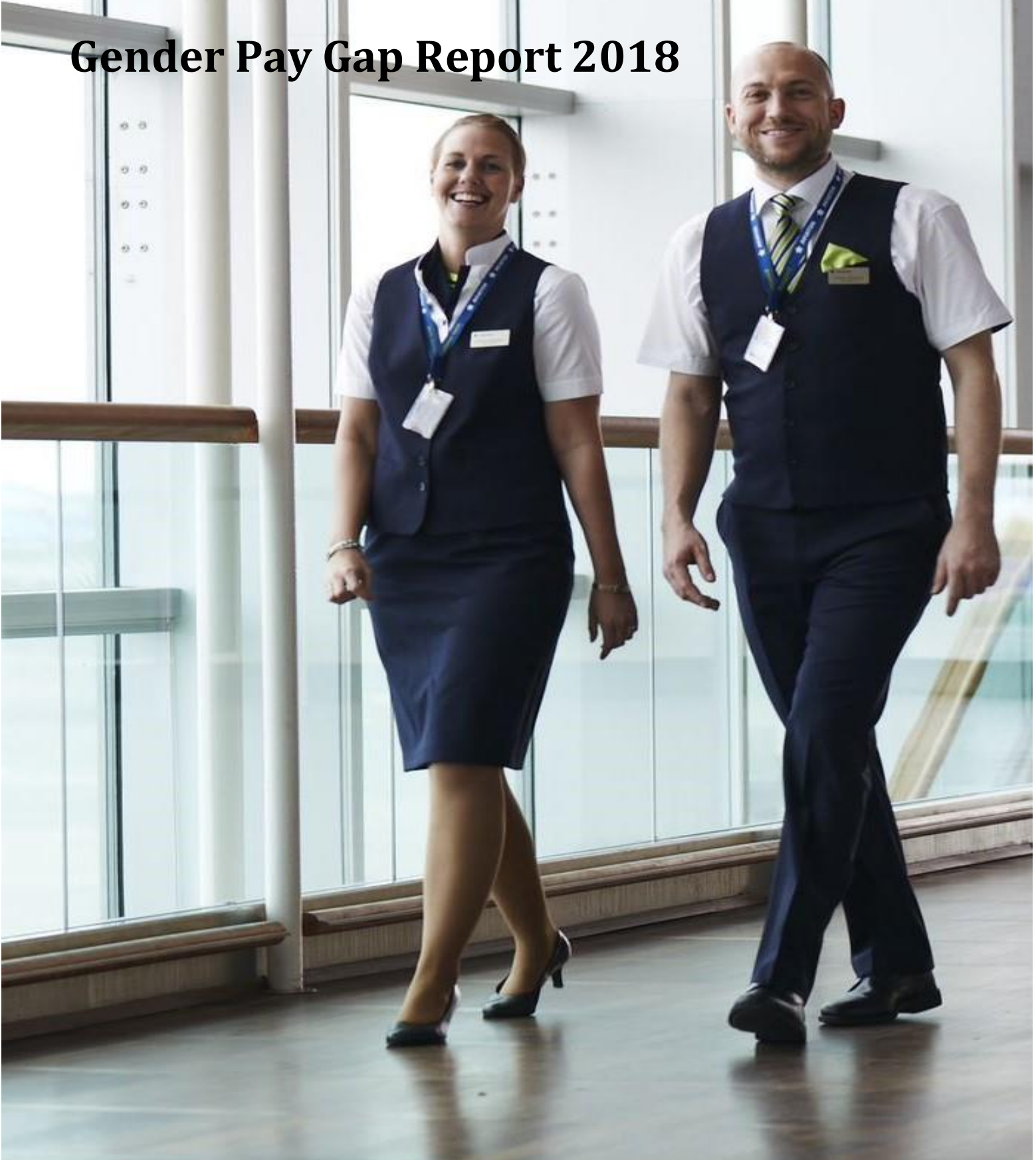




AVIATOR
service that moves you

Aviator MAN Limited Gender Pay Gap Report 2018



Aviator Man Limited – Gender Pay Gap Report 2018

About Us

Aviator MAN provides aviation services to the airline industry. We are proud of our reputation of providing flexible and cost effective solutions that meet the highly varied support service needs of airlines. As part of a group that operate across the Nordic region at 17 stations, we can draw on a wealth of experience.

Our Commitment

As a responsible and proactive employer who operate in a competitive and challenging environment, we are committed to continue enhancing our recruitment and retention processes and benefits package. To attract and retain more female candidates across the business at all levels.

For any business on a journey of change of this nature we would not expect to see overnight improvement but in issuing this report we have taken the first step in bringing change.

Gender Pay Gap

The table below shows the mean and median gap in hourly pay, bonus pay and percentage of employees receiving a bonus by Gender based on a snapshot as at 05th April 2018.

Reportable Pay Gap %		Reportable Bonus Gap %		% Receiving Bonus	
Mean	Median	Mean	Median	Men	Women
(6.1)	(5.4)	(6.9)	(33.7)	36.0	84.0

Gender Pay Bands

The chart below shows the gender % in each pay band based on a snapshot as at 05th April 2018.

